

Evaluation Result of the Performance of the Board of Director of year 2019

In order to implement corporate governance and elevate the function of the Board of Director of CHANG HWA COMMERCIAL BANK, LTD. (“the Bank”), the rules for performance evaluation of Boards (“the Rules”) is adopted in accordance with Article 37 of the "Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies". The Bank shall conduct the Board of Director performance evaluation at the end of each year according to the evaluation procedures and indexes in the Rules. The Bank has implemented with the following evaluation procedures and indexes :

- I. The evaluation for The Board of Director of the Bank’ s performance covers the following 5 aspects in 40 indexes : Participation in the operation of the Bank; Improvement of the quality of the Board of directors' decision making; Composition and structure of the Board of directors; Election and continuing education of the directors; and Internal control.
- II. The evaluation for functional committees of the Bank’ s performance covers the following 5 aspects in 25 indexes : Participation in the operation of the bank; Awareness of the duties of the functional committee; Improvement of quality of decisions made by the functional committee; Makeup of the functional committee and election of its members; and Internal control.
- III. According to practical operation of the Board of Director, each Functional Committee and self-evaluation by the members of the board and the members of each Functional Committee, the result of the performance evaluation for the Board of Director and the Functional Committees 2019 are "beyond the standard".