## Major Business of Each Division

| Division              | Major Business   |
|-----------------------|--|
| Internal Auditing     | Managing internal control systems of all business and        |
| Division              | evaluating their implementation.                             |
| Compliance            | Responsible for planning and managing the Bank's             |
| Division              | compliance, treating customers fairly, anti-money            |
|                       | laundering, countering terrorism financing and               |
|                       | anti-fraud.  |
| Secretariat Division  | Responsible for corporate governance, maintaining            |
|                       | documentation, public relations and the investor relations   |
|                       | service; Responsible for the Bank's legal affairs;           |
|                       | Assisting board of directors, Audit Committee, and           |
|                       | Sustainable Development Committee, in meeting-related        |
|                       | affairs.   |
| Human Resources       | Responsible for human resource strategies, administrative    |
| Division              | affairs on human resources, employee training programs       |
|                       | with defining performance standards, employee                |
|                       | compensation and welfare policies, and occupational          |
|                       | safety and health.   |
|                       |  |
| Strategic Management  | Responsible for the business development strategy,           |
| Division              | including financial industry trends and product              |
|                       | development.   |
| Treasury Division     | Managing fund scheduling, conducting financial               |
|                       | transaction operations with providing customers              |
|                       | transaction services/consulting, and managing long-          |
|                       | term equity investments.                                     |
| Trust Division        | Managing trust and its affiliated businesses.                |
| Domestic Banking      | Responsible for operation management, domestic               |
| Division              | syndicated loans, and location evaluation of business        |
|                       | operations units and the securities brokerages. Establishing |
|                       | and promoting marketing strategies.                          |
| International Banking | Responsible for overseas branches' development strategy      |
| Division              | and business planning, maintaining correspondent banks       |
|                       | network, the back-end management and operations of           |
|                       | foreign currency business.                                   |

| Digital Banking      | Responsible for the planning, development, marketing,      |
|----------------------|--|
| Division             | management assessment and social media management of       |
| Division             | digital banking; Customer consulting service.              |
| Credit Management    | Planning and formulating the procedures of credit          |
| Division             | management; Supervising, supporting, and governing all     |
| Division             |  |
| Disk Management      | the Bank's loan approvals and follow-up reviews.           |
| Risk Management      | Drawing up and revising risk management policies,          |
| Division             | planning and monitoring risk management mechanisms,        |
| <b>-</b>             | and formulating and integrating risk management rules.     |
| Loan Asset           | Overseeing the planning, execution, and                    |
| Management Division  | management of Non-performing loans, Non-accrual            |
|                      | loans, and the write off loans' collections and            |
|                      | clearance.   |
| Accounting Division  | Administrating issues including financial accounting,tax   |
|                      | planning management,MIS performance management             |
|                      | analysis,asset and liability planning management,and       |
|                      | account auditing.  |
| IT Division          | In charge of research, analysis, scheduling and            |
|                      | implementation of information business, and development,   |
|                      | construction and maintenance of information systems.       |
| Operations Division  | Managing and planning NTD deposit/remittance service;      |
|                      | business inclusive of centralized operations of notes,     |
|                      | remittance, payment collection, judicial attachment, and   |
|                      | ATMs outside branches.                                     |
| General Affairs      | Mastering general affairs, cashiers, procurement of goods, |
| Division             | premises management, real estate activation management,    |
|                      | leasing and security maintenance.                          |
| Insurance Agency     | Planning, promotion and execution of insurance agency      |
| Division             | business.  |
| Wealth Management    | Planning, promotion and execution of wealth                |
| Division             | management, and investment consulting business.            |
| Information Security | Developing and constructing procedures of information      |
| Division             | security; Maintaining the information environment          |
|                      | system security.   |
| Credit Card Division | Responsible for the product planning, marketing, data      |
| STORE SALA DIVISION  | processing, transaction risk management of credit card     |
|                      | business.  |
|                      | Ousiness.  |