



彰化商業銀行股份有限公司

Chang Hwa Commercial Bank, Ltd.

Notice for the 2025 Annual Meeting of Shareholders

(Summary Translation)

The 2025 Annual General Shareholders' Meeting (the "Meeting") of Chang Hwa Commercial Bank, Ltd. (the "Company") will be convened in CHB's Headquarters (No. 57, Sec. 2, Zhongshan N. Rd., Taipei City, Taiwan.) at 9:00 a.m. on Friday, June 13, 2025.

Meeting type: Hybrid shareholders' meeting (physical shareholders' meeting supported by video conferencing)

E-Meeting Platform: Taiwan Depository & Clearing Corporation (TDCC) website:
<https://stockservices.tdcc.com.tw>

A. The agenda for the Meeting is as follows:

(a) Report Items:

1. 2024 Business Outline.
2. Audit Committee review of 2024 audited Financial Statements.
3. 2024 employee and director remuneration distribution status.
4. Propaganda-Article 25 of the Banking Act of The Republic of China.

(b) Recognition Items:

1. The Company's 2024 Business Report and Financial Statements.
2. The Company's distribution of 2024 profit.

(c) Discussion Items:

1. The issuance of new shares via capitalization of earnings.
2. The amendment of the Company's Articles of Incorporation.
3. The release of non-competition restrictions for the Company's Directors.

(d) Questions and Motions

In accordance with Article 172 of the Company Act and other relevant regulations, the main content of the Meeting have been uploaded to Market Observation Post System (website: <https://emops.twse.com.tw> ; Enquiry path: Electronic Books / Shareholders' meetings), please download it yourself for reference. (Stock Code: 2801)

- B. The 2024 profits of the Company proposed by the Board of Directors to be distributed as follows:
- (a) Cash dividends: NT\$0.5 per share; the aggregate amount of cash dividends is NT\$5,602,879,168.00
- (b) Stock dividends: NT\$ 0.5 per share; the aggregate amount of stock dividends is NT\$ 5,602,879,160.00
- C. The entries in the shareholders' register book for share transfer shall be suspended from April 15, 2025 to June 13, 2025 pursuant to Company Act.
- D. Pursuant to Article 209 of the Company Act, it is proposed to release the prohibition on the following Directors from participation in competitive business. For details, please refer to the Handbook of the Annual General Shareholders' Meeting.

| Title | Name | Current Positions in other Companies (referring to the companies which have the same business as our Bank) |
|-------------|---|--|
| Chairperson | Hu, Kuang Hua (Delegate of Ministry of Finance) | Director, CDIB & Partners Investment Holding Corp. Supervisor, Taiwan Stock Exchange Corporation |

- E. A Sign-in Card and a Proxy are attached herewith. Shareholders who propose to attend the Meeting in person are required to sign or seal to the Sign-in Card and bring it to the Meeting for attendance. Shareholders who wish to appoint a proxy to attend the Meeting are required to sign or seal to the Proxy and personally fill in the name and address of the proxy. The completed Proxy must be delivered to the Company's stock affairs agent, Mega Securities Co., Ltd., at 1F., No. 95, Sec. 2, Zhongxiao E. Rd., Zhongzheng Dist., Taipei City 100013, Taiwan at least five days prior to the date of the Meeting.
- F. The Registrar & Transfer Agency Department, Mega Securities Co., Ltd. Has been appointed as the agent for proxy tallying and verification.

- G. If there is any shareholder who wishes to solicit proxies from other shareholders, the Company will publish the information of such solicitation in the website of Securities and Futures Institute on May 13, 2025. Shareholders who wish to obtain such information may visit the website <https://free.sfi.org.tw> and then entering relevant search conditions (Stock Code: 2801).
- H. Shareholders may choose the electronic voting system to exercise their voting. The voting period is from May 14, 2025 to June 10, 2025. Shareholders may login to “AGM E-Voting Platform” from TDCC website and follow the related instructions (<https://stockservices.tdcc.com.tw>).

Board of Directors
Chang Hwa Commercial Bank, Ltd.

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.