

Sustainable Development Committee Implementation Status

Composition	<p>1. The Committee shall consist of 3 to 5 members, which is composed of board directors and senior management officers. At least half of them shall be independent directors, and regular or irregular meetings shall be held and convener shall be Chairperson.</p> <p>Members of the Committee shall be presented and consented by board of directors. The members of the Committee shall be replaced when they cannot execute duties for any reasons (Such as terms have expired, retirement, resignations, assignment has dismissed or any circumstances.)</p> <p>2. The members of the 3rd Sustainable Development Committee:</p> <p style="text-align: right;">As of December 31, 2024</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Title</th><th style="text-align: center;">Name</th></tr> </thead> <tbody> <tr> <td style="text-align: center;">Chairperson (Convener)</td><td style="text-align: center;">Hu, Kuang Hua</td></tr> <tr> <td style="text-align: center;">Managing Director and President</td><td style="text-align: center;">Chou, Chao-Chung</td></tr> <tr> <td style="text-align: center;">Managing Independent Director</td><td style="text-align: center;">Wu, Yu-Hsueh</td></tr> <tr> <td style="text-align: center;">Independent Director</td><td style="text-align: center;">Lee, Shu-Hua</td></tr> <tr> <td style="text-align: center;">Independent Director</td><td style="text-align: center;">Huang, Chao-Kuei</td></tr> </tbody> </table>	Title	Name	Chairperson (Convener)	Hu, Kuang Hua	Managing Director and President	Chou, Chao-Chung	Managing Independent Director	Wu, Yu-Hsueh	Independent Director	Lee, Shu-Hua	Independent Director	Huang, Chao-Kuei
Title	Name												
Chairperson (Convener)	Hu, Kuang Hua												
Managing Director and President	Chou, Chao-Chung												
Managing Independent Director	Wu, Yu-Hsueh												
Independent Director	Lee, Shu-Hua												
Independent Director	Huang, Chao-Kuei												
Duties	<p>The duties of the Committee are as follows:</p> <ol style="list-style-type: none"> 1. Implement business integrity, business ethics and sustainable development to immerse in business policies of the Bank. 2. Supervise and coordinate the establishment of business integrity and sustainable development system of the Bank. 3. Supervise and view the execution and effectiveness of business integrity and sustainable development of the Bank. 4. Review business integrity and sustainable development related execution report regularly. 5. Other matters required to be resolved and referred. 												

Sustainable Development Committee Implementation Status

Operation Method	<p>Meetings of the Committee shall be held at least twice a year. When necessary, the meetings may be convened at any time.</p> <p>If the convener takes leave or is unable to convene a meeting for any reason, the convener shall appoint another member in the Committee to act in his or her place. If the convener does not make such an appointment, a member of the Committee shall be elected by and from among the other members on the Committee to serve as convener.</p> <p>In convening a meeting of the Committee, a notice setting forth the subjects to be discussed at the meeting shall be given to each member at least 7 days in advance. In emergency circumstances, however, the meeting may be convened at any time and shall notice members of the Committee with written report.</p> <p>The Committee may, at the expense of the Bank, resolve to retain the service of an attorney, certified public accountant, or other professional to conduct a necessary audit or to provide advice on matters relating to the exercise of the Committee's authority.</p>																																			
Attendance Status	<p>The 3rd Sustainable Development Committee held 6 meetings in 2024, and the attendance of the members is as follows:</p> <table><tr><th>Title</th><th>Name</th><th>Attendance in Person</th><th>Attendance by Proxy</th><th>Actual Attendance Rate (%) (Note 1)</th></tr><tr><td>Chairperson (Convener)</td><td>Hu, Kuang Hua (Note 2)</td><td>2</td><td>0</td><td>100</td></tr><tr><td>Managing Director and President</td><td>Chou, Chao-Chung</td><td>6</td><td>0</td><td>100</td></tr><tr><td>Independent Director</td><td>Wu, Yu-Hsueh</td><td>6</td><td>0</td><td>100</td></tr><tr><td>Independent Director</td><td>Lee, Shu-Hua</td><td>6</td><td>0</td><td>100</td></tr><tr><td>Independent Director</td><td>Huang, Chao-Kuei</td><td>6</td><td>0</td><td>100</td></tr><tr><td>Chairperson (Convener)</td><td>Ling, Jong-Yuan (Note 3)</td><td>4</td><td>0</td><td>100</td></tr></table> <p>Note 1: The actual attendance rate (%) is calculated based on the number of meetings of the Sustainable Development Committee and the actual attendance in person of the Sustainable Development Committee during the term of incumbency.</p> <p>Note 2: Appointed on August 14, 2024.</p> <p>Note 3: Discharged on August 14, 2024.</p>	Title	Name	Attendance in Person	Attendance by Proxy	Actual Attendance Rate (%) (Note 1)	Chairperson (Convener)	Hu, Kuang Hua (Note 2)	2	0	100	Managing Director and President	Chou, Chao-Chung	6	0	100	Independent Director	Wu, Yu-Hsueh	6	0	100	Independent Director	Lee, Shu-Hua	6	0	100	Independent Director	Huang, Chao-Kuei	6	0	100	Chairperson (Convener)	Ling, Jong-Yuan (Note 3)	4	0	100
Title	Name	Attendance in Person	Attendance by Proxy	Actual Attendance Rate (%) (Note 1)																																
Chairperson (Convener)	Hu, Kuang Hua (Note 2)	2	0	100																																
Managing Director and President	Chou, Chao-Chung	6	0	100																																
Independent Director	Wu, Yu-Hsueh	6	0	100																																
Independent Director	Lee, Shu-Hua	6	0	100																																
Independent Director	Huang, Chao-Kuei	6	0	100																																
Chairperson (Convener)	Ling, Jong-Yuan (Note 3)	4	0	100																																

Sustainable Development Committee Implementation Status

The Committee's meeting date, terms of meeting, content of motion, and the resolution result	Date, terms of the meetings	Content of motion	Resolution result
	January 12, 2024 The 4 th meeting of the 3 rd term	Reported on the implementation status of the Bank's ethical corporate management in 2023.	Noted.
		Reported on the Bank's human rights due diligence implementation status in 2023.	Noted.
		Approved the Bank's decarbonization targets for investment and financial portfolio.	All Directors in attendance unanimously approved the proposal.
	March 8, 2024 The 5 th meeting of the 3 rd term	Reported on occupational safety and health implementation status in 2023.	Noted.
		Reported on the results of the PAS 2060 carbon neutrality verification for Shulin Branch and ISO 14067 carbon footprint verification for Credit Cards in 2023.	Noted.
		Approved the Bank's Sustainable Development Working Plan of 2024.	All Directors in attendance unanimously approved the proposal.
	June 14, 2024 The 6 th meeting of the 3 rd term	Reported on the implementation status of the Bank's "Task Force on Climate-related Financial Disclosures (TCFD)" project in 2023.	Noted.
		Reported on the implementation results of the Bank's greenhouse gas and environmental-related indicators in 2023.	Noted.
		Reported on the targets of the Bank's occupational safety and health in 2024 and implementation status for the first quarter of 2024.	Noted.
		Approved the Bank's "Sustainable Finance Policy."	Except for the proposed amendments, the proposal was approved unanimously by all attending Directors.
		Approved the Bank's 2023 ESG Report and the report on the implementation of sustainable development in 2023.	Except for the proposed amendments, the proposal was approved unanimously by all attending Directors.

Sustainable Development Committee Implementation Status

	August 9, 2024 The 7 th meeting of the 3 rd term	Reported on the bank's application to the Ministry of Environment for the "Voluntary Greenhouse Gas Reduction Project."	Noted.
	November 8, 2024 The 8 th meeting of the 3 rd term	Reported on occupational safety and health implementation status for the second quarter of 2024.	Noted.
		Approved the amendments to the Bank's "Sustainable Development Committee Charter."	All Directors in attendance unanimously approved the proposal.
	December 12, 2024 The 9 th meeting of the 3 rd term	Reported on the Bank's communication with various stakeholders in 2024.	Noted.
		Reported on the Bank's Intellectual Property Management Plan and its execution in 2024.	Noted.
		Reported on the proposal for the Bank's 2025 greenhouse gas inventory and verification work plan.	Noted.
		Reported on the implementation status of the Bank's 2024 Sustainable Development Working Plan as of November.	Noted.
		Approved the Bank's "Regulations on Sustainability Information Management."	Except for the proposed amendments, the proposal was approved unanimously by all attending Directors.